



THE BRAMPTONS PRIMARY SCHOOL

Accessibility Plan 2019 - 2022

1.0 Introduction

- 1.1 It is a requirement under the Equality Act 2010 that schools have an Accessibility Plan. The Equality Act 2010 replaced all existing equality legislation, including the Disability Discrimination Act. This means that “schools cannot unlawfully discriminate against pupils on the grounds of sex, race, disability, religion or belief and sexual orientation”.
- 1.2 According to the Equality Act 2010 a person has a disability if:
- (a) He or she has a physical or mental impairment, and
 - (b) The impairment has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities.
- 1.3 The Full Governing Body is responsible for ensuring the implementation and resourcing of the Plan and for reviewing the Plan.
- 1.4 The Bramptons Primary School is committed to providing an accessible environment which values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs.
- 1.5 The school will also remove or minimise any potential barriers to learning allowing all children to achieve and participate fully in school life.
- 1.6 The Bramptons Primary School will challenge negative attitudes about disability and accessibility and developing a culture of awareness, tolerance and inclusion.

2.0 The Physical Environment

- 2.1 The Accessibility Plan includes measures to improve access to the physical environment of the school as necessary. This may involve making reasonable adjustments to the school and providing aids to assist access where appropriate.

3.0 Curriculum

- 3.1 The Plan also includes measures to increase access to the curriculum for children with disabilities to ensure that they are equally prepared for life as children without disabilities. As well as teaching and learning this includes access to the wider curriculum such as access to after school clubs and participation in school visits. This may involve the provision of specialist aids and equipment where necessary.

4.0 Written Information

- 4.1 The Plan also includes measures to improve and make reasonable adjustments to the delivery of written information relating to the school and school events

5.0 The Current Range of Disabilities within The Bramptons Primary School

- 5.1 The school has children with a limited range of disabilities, of which the staff and governors are fully aware. When children enter school with specific disabilities, the school contacts the LA professionals for assessments, support and guidance for the school and parents.
- 5.2 The school has a robust 'Supporting Children with Medical Needs Policy' and all children that have additional medical needs while at school have a Care Protocol. This is accessible to all Staff and details how the child is to be cared for.
- 5.3 The Bramptons has competent First Aiders who hold current First Aid certificates.
- 5.4 All medication is kept in the First Aid area outside the staffroom. It is kept in a secure place which is easily accessible to First Aiders and staff members. For short courses of medication (antibiotics), Administration of Medication consent forms are filled in by parents detailing the dosage required and the time at which medication is required. All medication that is given is recorded in a Medication Log and parents are notified accordingly. Non-prescription medication can be administered at the discretion of the Head Teacher.

6.0 Review of the Plan

- 6.1 The Accessibility Plan will be reviewed every three years and therefore the current plan will be reviewed in 2022.

7.0 Related Policies

Inclusion Policy
Equality Duty
Equality Policy



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Targets	Strategies	Outcome		Timeframe
EQUALITY AND INCLUSION				
To ensure that the Accessibility Plan is reviewed by FGB.	Head Teacher to add to agenda as required.	Plan reviewed. Legislation adhered to.	Head Teacher	Every 3 years or sooner if necessary.
To improve staff awareness of disability issues.	Review training needs. Provide training as necessary or appropriate.	Disability issues are identified and addressed by all staff.	Head Teacher	On-going.
To ensure all policies, where appropriate, consider the implications of disability access	During natural review of policies, consider and include measures to address disability access	Policies are fully inclusive of issues related to disability and reflect current legislation.	Head Teacher Governors	On-going as part of policy review.
To ensure pupil receiving treatment from serious medical condition has access to teaching and the curriculum when at home and has minimal risk of contracting infections.	Liaise with parent and hospital outreach to ensure a teaching program is in place. Parents of other pupils to be reminded to inform school of any illness or infections in their children.	Child continues to access curriculum and recovery is not slowed down by infection from other pupils.	Head Teacher	On-going
PHYSICAL ENVIRONMENT				
To ensure that the school buildings and grounds are accessible for all children and adults and continue to provide access to the schools physical environment for all.	Regular audit of accessibility of school buildings and grounds by Head Teachers. Any action needed will be identified.	Access to all areas will be improved or maintained.	Head Teacher	Termly
CURRICULUM				
To continue to train staff to enable them to meet the needs of children with a range of SEN.	SENCO and Class Teacher & SENCO to regularly review the needs of children with SEN.	Staff are able to enable all children to access the curriculum	Class Teacher SENCO	On-going
To ensure that all children are able to access all out-of-	A real commitment to inclusion of all children in all	All providers of out-of-school education will comply with	Teachers/Trip or activity	On-going

school activities. e.g. clubs, trips, residential visits etc.	activities and events.	legislation to ensure that the needs of all children are met.	organiser	
To provide specialist equipment to promote participation in learning by all pupils.	Assess the needs of the children in each class and provide equipment as needed. e.g. special pencil grips, headphones, writing slopes etc.	All children will be able to work as independently as possible.	Teacher SENCO	Review as part of IEP review.
To meet the needs of individuals during statutory tests.	Children will be assessed in accordance with regular classroom practice, and additional time, use of equipment, special access arrangements, will be applied for as necessary.	Barriers to success will be reduced as far as possible enabling children to succeed with testing.	Head Teacher Teachers	Annual.
WRITTEN/OTHER INFORMATION				
To ensure that all parents and other members of the school community can access necessary information.	Written information will be provided in alternative formats, if possible, on request.	Parents with particular needs will have the same access to information as any other parent.	Bursar Administrator	As necessary.
To ensure that parents who are unable to attend school, because of a disability, can access parents' evenings.	Staff to hold parents' evenings by phone, Skype, Facetime or send home written information.	Parents with particular needs will be informed of their children's progress.	Head Teacher Teachers	Termly.